



COLLEGE OF  
LICENSED PRACTICAL NURSES  
OF ALBERTA

## Chief Executive Officer

### **ABOUT CLPNA**

The College of Licensed Practical Nurses of Alberta (CLPNA) is the regulatory (licensing) organization for the province's Licensed Practical Nurses (LPNs).

CLPNA regulates the profession by setting entry-to-practice requirements, establishing, promoting and enforcing standards for registration, practice, and professional conduct, and enhancing the care provided by members of the profession through the Continuing Competency Program.

### **THE ROLE OF THE COLLEGE OF LICENSED PRACTICAL NURSES OF ALBERTA**

CLPNA exists to protect Alberta healthcare users. Our first responsibility is to the public. We regulate the profession of Licensed Practical Nurses, setting and maintaining standards to ensure the public receives safe, competent, and ethical healthcare services. Our focus and commitment to public protection underpins everything we do.

Albertans can be confident Licensed Practical Nurses are regulated through CLPNA's enactment of government legislation.

To learn more visit: [www.clpna.com](http://www.clpna.com)

### **THE OPPORTUNITY**

The Chief Executive Officer (CEO) is responsible for providing leadership and direction to the organization according to the strategic direction set by the Council and in accordance with the Health Profession Act and Licensed Practical Nurses Profession Regulation. The CEO integrates the long-term plans and decisions made by the Council with the ongoing operations and provides the communication link between the Council and all internal and external stakeholders.

The CEO's performance will be considered to be synonymous with the organizational performance as a whole. The CEO is a valued partner in the healthcare community, committed to principles of regulatory excellence and influencing a quality, person-centred system. The CEO works with various levels of government and other organizations (provincially, nationally and internationally) in fulfilling the mandate of the CLPNA.

The CEO provides leadership to all employees, including direct reports, ensuring strategies and policies and procedures align with the CLPNA's Mandate, Vision and Mission.

### **KEY PRIORITIES AND OPPORTUNITIES**

- Continues to demonstrate regulatory excellence and positions the organization as leaders in regulation.
- Focuses on continuing to strengthen the organization's working relationship with key stakeholders, including the Council, government, Alberta Health Services and provincial and territorial regulators.
- Effectively engages in dialogue with stakeholder groups to understand their issues/concerns, ensuring that systems are in place to maintain effective relationships.
- Develops stature in the community; builds and maintains effective and supportive relationships with internal and external stakeholders, ensuring CLPNA is a constructive voice in the healthcare and regulatory sectors.



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- Conducts both an internal and external environmental scan to identify emerging trends and issues that may affect the organization.
- Stays abreast of the changing legislation and amendments that may have an impact the organization.

## THE PERSON

The ideal candidate will have progressively senior leadership experience within a health profession and regulatory College environment, along with an understanding of the Canadian healthcare system and the not-for-profit sector.

An effective and professional communicator, the incumbent will be a confident individual who possesses experience representing an organization in the community, with government and elected officials, and other regulatory bodies.

## QUALIFICATIONS & EDUCATION REQUIREMENTS

- Master's degree in Business, Public Administration, Nursing, Leadership, or other related discipline.
- Additional education in professional regulation, governance, finance, public relations, human resources and strategic communications is an asset.
- Experience working with self-regulatory governing bodies, particularly in healthcare, is preferred.
- Working knowledge of the Health Professions Act and Regulations is highly desirable.
- Experience reporting to a Council or Board of Directors is an asset.
- Effective skills in the areas of diplomacy, facilitation, mediation, and negotiation.
- Demonstrated ability to create innovative solutions for intricate and diverse issues.

Please see [Opportunity Profile](#) for more information.

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INTERNATIONAL  
Executive Search

Interested parties are requested to submit a personal resume to Anurag Shourie or Cecilia Oteiza Ayres, Leaders International Executive Search [Edmonton@LeadersInternational.com](mailto:Edmonton@LeadersInternational.com). For further information, please call 780-420-9900.